

	Grade 4		Grade 5		Grade 6		Grade 7		Grade 8		Grade 9		Grade 10		Grade 11		Grade 12		Grade 13	
	SCP	Salary	SCP	Salary	SCP	Salary	SCP	Salary	SCP	Salary	SCP	Salary	SCP	Salary	SCP	Salary	SCP	Salary	SCP	Salary
Reserved	15	56,493	15	47,724	15	44,441														
	14	55,292	14	46,710	14	43,496														
	13	54,091	13	45,696	13	42,551	13	41,261	13	38,320	13	34,130	13	28,807	13	24,072	13	20,269	23	16,997
	12	52,890	12	44,682	12	41,606	12	40,362	12	37,486	12	33,391	12	28,180	12	23,549	12	19,828	22	16,629
	11	51,689	11	43,669	11	40,661	11	39,466	11	36,653	11	32,652	11	27,553	11	23,024	11	19,388	21	16,261
	10	50,484	10	42,651	10	39,716	10	38,567	10	35,821	10	31,909	10	26,926	10	22,502	10	18,948	20	15,889
	9	49,283	9	41,634	9	38,771	9	37,671	9	34,987	9	31,167	9	26,302	9	21,979	9	18,508	19	15,518
Mid Point	8	48,079	8	40,617	8	37,828	8	36,776	8	34,154	8	30,425	8	25,678	8	21,454	8	18,068	18	15,147
	7	46,879	7	39,600	7	36,883	7	35,880	7	33,321	7	29,682	7	25,053	7	20,932	7	17,628	17	14,779
	6	45,678	6	38,582	6	35,938	6	34,982	6	32,487	6	28,940	6	24,429	6	20,409	6	17,188	16	14,412
	5	44,473	5	37,568	5	34,989	5	34,083	5	31,654	5	28,198	5	23,802	5	19,887	5	16,748	15	14,044
	4	43,269	4	36,555	4	34,044	4	33,183	4	30,822	4	27,455	4	23,175	4	19,362	4	16,305	14	13,673
	3	42,068	3	35,538	3	33,100	3	32,288	3	29,988	3	26,713	3	22,548	3	18,836	3	15,861	13	13,301
	2	40,867	2	34,524	2	32,155	2	31,392	2	29,155	2	25,971	2	21,920	2	18,314	2	15,421	12	12,930
	1	39,665	1	33,510	1	31,210	1	30,497	1	28,325	1	25,231	1	21,296	1	17,792	1	14,980	11	12,559
Annual Bonus		1,202		1,015		946		897		833		742		626		523		441	10	12,191
																			9	11,823
																			8	11,456
																			7	11,085
																			6	10,714
																			5	10,342
																			4	9,974
																			3	9,603
																			2	9,232
																			1	8,864
																				369

PERFORMANCE SALARY GRADES – 1 JULY 2008