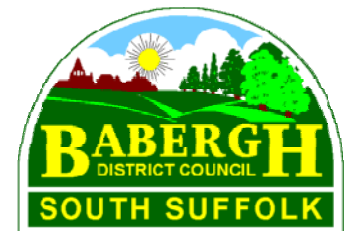


# **Sustainability Appraisal**

## **Section 6: Economy and Employment**



**Core Strategy Issues and Options: Question EMP5. Option EMP1: Maintain current allocations and seek to gain increases in land availability**

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
<b>Social Indicators</b>										
Health	Health facilities	No Direct Link	0	0	0	0	0	0	0	
	Death rates	No Direct Link	0	0	0	0	0	0	0	
	Healthy lifestyles	No Direct Link	0	0	0	0	0	0	0	
Education	Improve Qualifications	No Direct Link	0	0	0	0	0	0	0	
	Will reduce crime	No Direct Link	0	0	0	0	0	0	0	
Crime and anti-social activities	Reduce fear of crime	No Direct Link	0	0	0	0	0	0	0	
	Reduce noise and odours	No Direct Link	0	0	0	0	0	0	0	
	Reduce poverty	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will reduce poverty and social exclusion
Access key services	Access key local services	Direct Link	+	+	+	+	+	+	+	Existing employment land in the district tends to be located at the larger villages and towns within the district. Increasing these sites at these locations will improve access to employment opportunities
	Accessibility of shopping facilities	No Direct Link	0	0	0	0	0	0	0	
	Access child care	No Direct Link	0	0	0	0	0	0	0	
Employment	Unemployment	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will reduce unemployment
	Job opportunities	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will provide sufficient employment opportunities
	Improve earnings	Possible Link	0	0	0	0	0	0	0	
Housing	Reduce homelessness	No Direct Link	0	0	0	0	0	0	0	
	Provide enough housing	No Direct Link	0	0	0	0	0	0	0	

**Core Strategy Issues and Options: Question EMP5. Option EMP1: Maintain current allocations and seek to gain increases in land availability**

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
	Increase range and affordability	No Direct Link	0	0	0	0	0	0	0	
	Reduce no of unfit homes	No Direct Link	0	0	0	0	0	0	0	
Community participation	Satisfaction of neighbourhood	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will increase neighbourhood satisfaction
	Increase green space	No Direct Link	0	0	0	0	0	0	0	
	Engagement in decision making	No Direct Link	0	0	0	0	0	0	0	
	Involvement in volunteer activities	No Direct Link	0	0	0	0	0	0	0	
	Improve ethnic relations	No Direct Link	0	0	0	0	0	0	0	
	Improve access to cultural facilities	No Direct Link	0	0	0	0	0	0	0	
Summary of appraisal against social objectives			+5	+5	+5	+5	+5	+5	+5	Positive effects include reducing poverty, access to services, reducing unemployment, provision of job opportunities and increasing neighbourhood satisfaction.
<b>Environmental Indicators</b>										
Water and air quality	Quality of water	No Direct Link	0	0	0	0	0	0	0	
	Quality of air	No Direct Link	0	0	0	0	0	0	0	
To conserve soil resources and quality	Minimise loss of Greenfield land	Direct Link	-	-	-	-	-	-	-	Increasing existing allocations is likely to lead to a loss of Greenfield land and agricultural land
	Loss agricultural land	Direct Link	-	-	-	-	-	-	-	Increasing existing allocations is likely to lead to a loss of Greenfield land and agricultural land
	Soil quality	No Direct Link	0	0	0	0	0	0	0	
Use of water and mineral resources	Sustainable use of minerals	No Direct Link	0	0	0	0	0	0	0	

**Core Strategy Issues and Options: Question EMP5. Option EMP1: Maintain current allocations and seek to gain increases in land availability**

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
	Sustainable use of water	No Direct Link	0	0	0	0	0	0	0	
Reduce waste	Reduce household waste	No Direct Link	0	0	0	0	0	0	0	
	Increase recycling	No Direct Link	0	0	0	0	0	0	0	
Reduce effects of traffic	Effect traffic volumes	No Direct Link	0	0	0	0	0	0	0	
	Reduce need for local travel	Direct Link	+	+	+	+	+	+	+	Existing employment land in the district tends to be located at the larger villages and towns within the district. Increasing these sites at these locations will improve access to employment opportunities and this is likely to reduce the need for local travel
	Increase car journeys	No Direct Link	0	0	0	0	0	0	0	
Reduce contributions to climate change	Reducing energy consumption?	No Direct Link	0	0	0	0	0	0	0	
	Increase proportion of energy needs met by renewable sources?	No Direct Link	0	0	0	0	0	0	0	
Vulnerability to climatic events	Minimise risk of flooding	No Direct Link	0	0	0	0	0	0	0	
	Risk damage from storms	No Direct Link	0	0	0	0	0	0	0	
Conserve and enhance biodiversity	Maintain designated sites	No Direct Link	0	0	0	0	0	0	0	
	Deliver targets of Suffolk Biodiversity Action Plan	No Direct Link	0	0	0	0	0	0	0	
	Reverse decline in farmland birds	No Direct Link	0	0	0	0	0	0	0	

## Core Strategy Issues and Options: Question EMP5. Option EMP1: Maintain current allocations and seek to gain increases in land availability

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
Historical and archaeological importance	Protect designated historical sites	No Direct Link	0	0	0	0	0	0	0	
	Protect designated archaeological sites	No Direct Link	0	0	0	0	0	0	0	
	Protect designated geological sites	No Direct Link	0	0	0	0	0	0	0	
Landscapes and townscapes	Reduce underused land	No Direct Link	0	0	0	0	0	0	0	
	Improve landscape/ townscape	No Direct Link	0	0	0	0	0	0	0	
Summary of appraisal against environmental objectives			-2 +1	-2 +1	-2 +1	-2 +1	-2 +1	-2 +1	-2 +1	Negative effects include loss of Greenfield and agricultural land and positive effects include reducing the need for local travel
Economic Indicators										
Economic growth	Improve business development	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will improve business development
	Promote growth in key sectors	No Direct Link	0	0	0	0	0	0	0	
	Economic performance	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will improve economic performance
	Rural diversification	No Direct Link	0	0	0	0	0	0	0	
To revitalise town centres	Increase range of employment opportunities	No Direct Link	0	0	0	0	0	0	0	
	Decrease vacant units in town centres?	No Direct Link	0	0	0	0	0	0	0	

**Core Strategy Issues and Options: Question EMP5. Option EMP1: Maintain current allocations and seek to gain increases in land availability**

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
To encourage efficient patterns of movement in support of economic growth	Will it reduce commuting	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will reduce commuting
To encourage efficient patterns of movement in support of economic growth	Improve accessibility to work	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will improve accessibility to work
	Reduce journey times between employment areas	No Direct Link	0	0	0	0	0	0	0	
	Increase freight transported	No Direct Link	0	0	0	0	0	0	0	
	Increase consumption of local goods	No Direct Link	0	0	0	0	0	0	0	
Increase investment	Encourage indigenous business	No Direct Link	0	0	0	0	0	0	0	
	Encourage inward investment	No Direct Link	0	0	0	0	0	0	0	
	Make land available for business development	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will ensure that sufficient land are available for business development
Summary of appraisal against economic objectives			+5	+5	+5	+5	+5	+5	+5	Positive effects include improving business development and economic performance, reducing commuting, improve accessibility to work and making land available for business development

**Core Strategy Issues and Options: Question EMP5. Option EMP1: Maintain current allocations and seek to gain increases in land availability**

Sustainability Objective	Sub Objective	Predicted Effects							Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	

**Conclusions:**

Score	++ Major positive	+ Minor positive	- Minor negative	- - Major negative	0 Neutral effect	? Uncertain effect
Number	0	11	2	0	49	0

**Recommendations:**

This option is likely to have several positive social, environmental and economic effects. Positive effects include reducing poverty, access to services, reducing unemployment, provision of job opportunities, reducing the need for local travel, improving business development and economic performance, reducing commuting, improve accessibility to work and making land available for business development and increasing neighbourhood satisfaction. The option is also likely to have negative environmental effects. Negative effects include loss of Greenfield and agricultural land. Mitigation could include careful site selection. It has to be noted that a rural district such as Babergh has a limited amount of brownfield land.

Key to Appraisal of Effects

Will the policy make a positive or negative contribution to the appraisal objective?

++ Major positive      + Minor positive      - Minor negative      - - Major negative      0 Neutral effect      ? Uncertain effect

## Core Strategy Issues and Options: Question EMP5. Option EMP2: Maintain current allocations and allocate new sites

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
<b>Social Indicators</b>										
Health	Health facilities	No Direct Link	0	0	0	0	0	0	0	
	Death rates	No Direct Link	0	0	0	0	0	0	0	
	Healthy lifestyles	No Direct Link	0	0	0	0	0	0	0	
Education	Improve Qualifications	No Direct Link	0	0	0	0	0	0	0	
Crime and anti-social activities	Will reduce crime	No Direct Link	0	0	0	0	0	0	0	
	Reduce fear of crime	No Direct Link	0	0	0	0	0	0	0	
	Reduce noise and odours	No Direct Link	0	0	0	0	0	0	0	
Poverty and social exclusion	Reduce poverty	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will reduce poverty and social exclusion
Access key services	Access key local services	Direct Link	?	?	?	?	?	?	?	This will depend on the location of new employment sites
	Accessibility of shopping facilities	No Direct Link	0	0	0	0	0	0	0	
	Access child care	No Direct Link	0	0	0	0	0	0	0	
Employment	Unemployment	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will reduce unemployment
	Job opportunities	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will provide sufficient employment opportunities
	Improve earnings	Possible Link	0	0	0	0	0	0	0	
Housing	Reduce homelessness	No Direct Link	0	0	0	0	0	0	0	
	Provide enough housing	No Direct Link	0	0	0	0	0	0	0	
	Increase range and affordability	No Direct Link	0	0	0	0	0	0	0	

## Core Strategy Issues and Options: Question EMP5. Option EMP2: Maintain current allocations and allocate new sites

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
	Reduce no of unfit homes	No Direct Link	0	0	0	0	0	0	0	
Community participation	Satisfaction of neighbourhood	Direct Link	?/+	?/+	?/+	?/+	?/+	?/+	?/+	Allocating sufficient employment land will increase neighbourhood satisfaction but to some degree it will also depend on the location of these sites.
	Increase green space	No Direct Link	0	0	0	0	0	0	0	
	Engagement in decision making	No Direct Link	0	0	0	0	0	0	0	
	Involvement in volunteer activities	No Direct Link	0	0	0	0	0	0	0	
	Improve ethnic relations	No Direct Link	0	0	0	0	0	0	0	
	Improve access to cultural facilities	No Direct Link	0	0	0	0	0	0	0	
Summary of appraisal against social objectives			+3 1?/ + 1?	+3 1?/ + 1?	+3 1?/ + 1?	+3 1?/ + 1?	+3 1?/ + 1?	+3 1?/ + 1?	+3 1?/ + 1?	Positive effects include reducing poverty, reducing unemployment and provision of job opportunities. Unknown effects include access to services and increasing neighbourhood satisfaction.
Environmental Indicators										
Water and air quality	Quality of water	No Direct Link	0	0	0	0	0	0	0	
	Quality of air	No Direct Link	0	0	0	0	0	0	0	
To conserve soil resources and quality	Minimise loss of Greenfield land	Direct Link	?/-	?/-	?/-	?/-	?/-	?/-	?/-	There is a limited amount of brownfield land available within the district. The effect would however depend on the location of new employment sites.
	Loss agricultural land	Direct Link	?/-	?/-	?/-	?/-	?/-	?/-	?/-	There is a limited amount of brownfield land available within the district. The effect would however depend on the location of new employment sites.
	Soil quality	No Direct Link	0	0	0	0	0	0	0	
Use of water and mineral resources	Sustainable use of minerals	No Direct Link	0	0	0	0	0	0	0	

## Core Strategy Issues and Options: Question EMP5. Option EMP2: Maintain current allocations and allocate new sites

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
	Sustainable use of water	No Direct Link	0	0	0	0	0	0	0	
Reduce waste	Reduce household waste	No Direct Link	0	0	0	0	0	0	0	
	Increase recycling	No Direct Link	0	0	0	0	0	0	0	
Reduce effects of traffic	Effect traffic volumes	No Direct Link	0	0	0	0	0	0	0	
	Reduce need for local travel	Direct Link	?	?	?	?	?	?	?	This will depend on the location of new employment sites
	Increase car journeys	Direct Link	?	?	?	?	?	?	?	This will depend on the location of new employment sites
Reduce contributions to climate change	Reducing energy consumption?	No Direct Link	0	0	0	0	0	0	0	
	Increase proportion of energy needs met by renewable sources?	No Direct Link	0	0	0	0	0	0	0	
Vulnerability to climatic events	Minimise risk of flooding	No Direct Link	0	0	0	0	0	0	0	
	Risk damage from storms	No Direct Link	0	0	0	0	0	0	0	
Conserve and enhance biodiversity	Maintain designated sites	No Direct Link	0	0	0	0	0	0	0	
	Deliver targets of Suffolk Biodiversity Action Plan	No Direct Link	0	0	0	0	0	0	0	
	Reverse decline in farmland birds	Direct Link	?	?	?	?	?	?	?	This will depend on the location of new employment sites
Historical and archaeological importance	Protect designated historical sites	No Direct Link	0	0	0	0	0	0	0	

## Core Strategy Issues and Options: Question EMP5. Option EMP2: Maintain current allocations and allocate new sites

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
	Protect designated archaeological sites	No Direct Link	0	0	0	0	0	0	0	
	Protect designated geological sites	No Direct Link	0	0	0	0	0	0	0	
Landscapes and townscapes	Reduce underused land	Direct Link	?	?	?	?	?	?	?	This will depend on the location of new employment sites
	Improve landscape/ townscape	Direct Link	?	?	?	?	?	?	?	This will depend on the location of new employment sites
Summary of appraisal against environmental objectives			?/-2 ?5	?/-2 ?5	?/-2 ?5	?/-2 ?5	?/-2 ?5	?/-2 ?5	?/-2 ?5	Unknown/ negative effects include loss of Greenfield and agricultural land and unknown effects include reducing the need for local travel, increasing sustainable modes of travel, using underused land and improving townscape/ landscape.
<b>Economic Indicators</b>										
Economic growth	Improve business development	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will improve business development
	Promote growth in key sectors	No Direct Link	0	0	0	0	0	0	0	
	Economic performance	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will improve economic performance
	Rural diversification	No Direct Link	0	0	0	0	0	0	0	
To revitalise town centres	Increase range of employment opportunities	Direct Link	?	?	?	?	?	?	?	This will depend on the location of new employment sites
	Decrease vacant units in town centres?	Direct Link	?	?	?	?	?	?	?	This will depend on the location of new employment sites
To encourage efficient patterns of movement in support of economic growth	Will it reduce commuting	Direct Link	?	?	?	?	?	?	?	This will depend on the location of new employment sites

**Core Strategy Issues and Options: Question EMP5. Option EMP2: Maintain current allocations and allocate new sites**

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
To encourage efficient patterns of movement in support of economic growth	Improve accessibility to work	Direct Link	?	?	?	?	?	?	?	This will depend on the location of new employment sites
	Reduce journey times between employment areas	No Direct Link	0	0	0	0	0	0	0	
	Increase freight transported	No Direct Link	0	0	0	0	0	0	0	
	Increase consumption of local goods	No Direct Link	0	0	0	0	0	0	0	
Increase investment	Encourage indigenous business	No Direct Link	0	0	0	0	0	0	0	
	Encourage inward investment	No Direct Link	0	0	0	0	0	0	0	
	Make land available for business development	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will ensure that sufficient land are available for business development
Summary of appraisal against economic objectives			+3 ?4	+3 ?4	+3 ?4	+3 ?4	+3 ?4	+3 ?4	+3 ?4	Positive effects include improving business development and economic performance and making land available for business development. Unknown effects include reducing commuting and improving accessibility to work, increasing the range of employment opportunities in town centres and reducing vacant units in town centres

## Core Strategy Issues and Options: Question EMP5. Option EMP2: Maintain current allocations and allocate new sites

Sustainability Objective	Sub Objective	Predicted Effects							Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	

### Conclusions:

Score	++ Major positive	+ Minor positive	- Minor negative	-- Major negative	0 Neutral effect	? Uncertain effect
Number	0	6	0	0	40	13 (?/-2 ?/+1)

### Recommendations:

This option is likely to have positive and unknown social and economic effects. The option is also likely to have unknown social, environmental and economic effects as well as negative/unknown environmental effects. Mitigation could include careful site selection. Positive effects include reducing poverty, reducing unemployment, provision of job opportunities, improving business development, improving economic performance and making land available for business development. Unknown effects include reducing commuting access to services, increasing neighbourhood satisfaction, improving accessibility to work, increasing the range of employment opportunities in town centres, reducing vacant units in town centres reducing the need for local travel, increasing sustainable modes of travel, using underused land and impact on townscape/ landscape. Unknown/ negative effects include loss of Greenfield and agricultural land.

#### Key to Appraisal of Effects

Will the policy make a positive or negative contribution to the appraisal objective?

++ Major positive      + Minor positive      - Minor negative      -- Major negative      0 Neutral effect      ? Uncertain effect

**Core Strategy Issues and Options: Question EMP5. Option EMP3: Maintain existing sites and allocate at local centres and more rural locations**

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment	
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating		
<b>Social Indicators</b>											
Health	Health facilities	No Direct Link	0	0	0	0	0	0	0	0	
	Death rates	No Direct Link	0	0	0	0	0	0	0	0	
	Healthy lifestyles	No Direct Link	0	0	0	0	0	0	0	0	
Education	Improve Qualifications	No Direct Link	0	0	0	0	0	0	0	0	
Crime and anti-social activities	Will reduce crime	No Direct Link	0	0	0	0	0	0	0	0	
	Reduce fear of crime	No Direct Link	0	0	0	0	0	0	0	0	
	Reduce noise and odours	No Direct Link	0	0	0	0	0	0	0	0	
Poverty and social exclusion	Reduce poverty	Direct Link	+	+	+	+	+	+	+	+	Allocating sufficient employment land will reduce poverty and social exclusion
Access key services	Access key local services	Direct Link	-	-	-	-	-	-	-	-	Allocating sites at smaller centres and rural locations could reduce the access to employment facilities in larger villages and towns
	Accessibility of shopping facilities	No Direct Link	0	0	0	0	0	0	0	0	
	Access child care	No Direct Link	0	0	0	0	0	0	0	0	
Employment	Unemployment	Direct Link	+	+	+	+	+	+	+	+	Allocating sufficient employment land will reduce unemployment
	Job opportunities	Direct Link	+	+	+	+	+	+	+	+	Allocating sufficient employment land will provide sufficient employment opportunities
	Improve earnings	Possible Link	0	0	0	0	0	0	0	0	
Housing	Reduce homelessness	No Direct Link	0	0	0	0	0	0	0	0	

## Core Strategy Issues and Options: Question EMP5. Option EMP3: Maintain existing sites and allocate at local centres and more rural locations

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
	Provide enough housing	No Direct Link	0	0	0	0	0	0	0	
	Increase range and affordability	No Direct Link	0	0	0	0	0	0	0	
	Reduce no of unfit homes	No Direct Link	0	0	0	0	0	0	0	
Community participation	Satisfaction of neighbourhood	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will increase neighbourhood satisfaction
	Increase green space	No Direct Link	0	0	0	0	0	0	0	
	Engagement in decision making	No Direct Link	0	0	0	0	0	0	0	
	Involvement in volunteer activities	No Direct Link	0	0	0	0	0	0	0	
	Improve ethnic relations	No Direct Link	0	0	0	0	0	0	0	
	Improve access to cultural facilities	No Direct Link	0	0	0	0	0	0	0	
Summary of appraisal against social objectives			+4 -1	+4 -1	+4 -1	+4 -1	+4 -1	+4 -1	+4 -1	Positive effects include reducing poverty reducing unemployment, provision of job opportunities and increasing neighbourhood satisfaction. Negative effects include access to services.
Environmental Indicators										
Water and air quality	Quality of water	No Direct Link	0	0	0	0	0	0	0	
	Quality of air	No Direct Link	0	0	0	0	0	0	0	
To conserve soil resources and quality	Minimise loss of Greenfield land	Direct Link	-	-	-	-	-	-	-	Locating employment facilities in rural areas is likely to lead to a loss of Greenfield land
	Loss agricultural land	Direct Link	-	-	-	-	-	-	-	Locating employment facilities in rural areas is likely to lead to a loss of agricultural land
	Soil quality	No Direct Link	0	0	0	0	0	0	0	

## Core Strategy Issues and Options: Question EMP5. Option EMP3: Maintain existing sites and allocate at local centres and more rural locations

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
Use of water and mineral resources	Sustainable use of minerals	No Direct Link	0	0	0	0	0	0	0	
	Sustainable use of water	No Direct Link	0	0	0	0	0	0	0	
Reduce waste	Reduce household waste	No Direct Link	0	0	0	0	0	0	0	
	Increase recycling	No Direct Link	0	0	0	0	0	0	0	
Reduce effects of traffic	Effect traffic volumes	No Direct Link	0	0	0	0	0	0	0	
	Reduce need for local travel	Direct Link	+	+	+	+	+	+	+	Allocating sites in rural areas could lead to a reduced need for travel in these areas but this is likely to lead to a need for travel in the larger population concentrations within the district
	Increase car journeys	No Direct Link	0	0	0	0	0	0	0	
Reduce contributions to climate change	Reducing energy consumption?	No Direct Link	0	0	0	0	0	0	0	
	Increase proportion of energy needs met by renewable sources?	No Direct Link	0	0	0	0	0	0	0	
Vulnerability to climatic events	Minimise risk of flooding	No Direct Link	0	0	0	0	0	0	0	
	Risk damage from storms	No Direct Link	0	0	0	0	0	0	0	
Conserve and enhance biodiversity	Maintain designated sites	No Direct Link	0	0	0	0	0	0	0	
	Deliver targets of Suffolk Biodiversity Action Plan	No Direct Link	0	0	0	0	0	0	0	

## Core Strategy Issues and Options: Question EMP5. Option EMP3: Maintain existing sites and allocate at local centres and more rural locations

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
	Reverse decline in farmland birds	No Direct Link	0	0	0	0	0	0	0	
Historical and archaeological importance	Protect designated historical sites	No Direct Link	0	0	0	0	0	0	0	
	Protect designated archaeological sites	No Direct Link	0	0	0	0	0	0	0	
	Protect designated geological sites	No Direct Link	0	0	0	0	0	0	0	
Landscapes and townscapes	Reduce underused land	No Direct Link	0	0	0	0	0	0	0	
	Improve landscape/ townscape	Direct Link	?	?	?	?	?	?	?	Depends on where allocations are made.
Summary of appraisal against environmental objectives			-2 +1 ?1	-2 +1 ?1	-2 +1 ?1	-2 +1 ?1	-2 +1 ?1	-2 +1 ?1	-2 +1 ?1	Negative effects include loss of Greenfield land, loss of agricultural land. Positive effects include the need for local travel. Unknown effects include the impact on townscape/ landscape.
<b>Economic Indicators</b>										
Economic growth	Improve business development	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will improve business development
	Promote growth in key sectors	No Direct Link	0	0	0	0	0	0	0	
	Economic performance	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will improve economic performance
	Rural diversification	No Direct Link	+	+	+	+	+	+	+	Allocating sites in rural areas is likely to lead to rural diversification
To revitalise town centres	Increase range of employment opportunities	No Direct Link	0	0	0	0	0	0	0	
	Decrease vacant units in town centres?	No Direct Link	0	0	0	0	0	0	0	

## Core Strategy Issues and Options: Question EMP5. Option EMP3: Maintain existing sites and allocate at local centres and more rural locations

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
To encourage efficient patterns of movement in support of economic growth	Will it reduce commuting	Direct Link	-	-	-	-	-	-	-	Allocating sites in rural areas could lead to a reduced need for travel in these areas but this is likely to lead to a need for travel in the larger population concentrations within the district
To encourage efficient patterns of movement in support of economic growth	Improve accessibility to work	Direct Link	-	-	-	-	-	-	-	Allocating sites in rural areas could lead to a reduced need for travel in these areas but this is likely to lead to a need for travel in the larger population concentrations within the district
	Reduce journey times between employment areas	No Direct Link	0	0	0	0	0	0	0	
	Increase freight transported	No Direct Link	0	0	0	0	0	0	0	
	Increase consumption of local goods	No Direct Link	0	0	0	0	0	0	0	
Increase investment	Encourage indigenous business	No Direct Link	0	0	0	0	0	0	0	
	Encourage inward investment	No Direct Link	0	0	0	0	0	0	0	
	Make land available for business development	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will ensure that sufficient land are available for business development
Summary of appraisal against economic objectives			+4 -2	+4 -2	+4 -2	+4 -2	+4 -2	+4 -2	+4 -2	Positive effects include improving business development and economic performance, rural diversification and making land available for business development. Negative impacts include commuting and accessibility to work.

**Core Strategy Issues and Options: Question EMP5. Option EMP3: Maintain existing sites and allocate at local centres and more rural locations**

Sustainability Objective	Sub Objective	Predicted Effects							Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	

**Conclusions:**

Score	++ Major positive	+ Minor positive	- Minor negative	- - Major negative	0 Neutral effect	? Uncertain effect
Number	0	9	5	0	47	1

**Recommendations:**

This option is likely to have several positive social, environmental and economic effects. The option is also likely to have some negative social, environmental and economic effects. Mitigation could include careful site selection. Positive effects include reducing poverty reducing unemployment, provision of job opportunities, improving business development and economic performance, rural diversification and making land available for business development, reducing the need for local travel and increasing neighbourhood satisfaction. Negative effects include access to services, loss of greenfield land, loss of agricultural land, impact on commuting and accessibility to work.

Key to Appraisal of Effects

Will the policy make a positive or negative contribution to the appraisal objective?

++ Major positive    + Minor positive    - Minor negative    - - Major negative    0 Neutral effect    ? Uncertain effect

**Core Strategy Issues and Options: Question EMP5. Option EMP4: De-allocate some sites not already developed and allocate elsewhere**

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
<b>Social Indicators</b>										
Health	Health facilities	No Direct Link	0	0	0	0	0	0	0	
	Death rates	No Direct Link	0	0	0	0	0	0	0	
	Healthy lifestyles	No Direct Link	0	0	0	0	0	0	0	
Education	Improve Qualifications	No Direct Link	0	0	0	0	0	0	0	
Crime and anti-social activities	Will reduce crime	No Direct Link	0	0	0	0	0	0	0	
	Reduce fear of crime	No Direct Link	0	0	0	0	0	0	0	
	Reduce noise and odours	No Direct Link	0	0	0	0	0	0	0	
Poverty and social exclusion	Reduce poverty	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will reduce poverty and social exclusion
Access key services	Access key local services	Direct Link	?	?	?	?	?	?	?	This will depend on the location of new employment sites
	Accessibility of shopping facilities	No Direct Link	0	0	0	0	0	0	0	
	Access child care	No Direct Link	0	0	0	0	0	0	0	
Employment	Unemployment	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will reduce unemployment
	Job opportunities	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will provide sufficient employment opportunities
	Improve earnings	Possible Link	0	0	0	0	0	0	0	
Housing	Reduce homelessness	No Direct Link	0	0	0	0	0	0	0	

**Core Strategy Issues and Options: Question EMP5. Option EMP4: De-allocate some sites not already developed and allocate elsewhere**

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
	Provide enough housing	No Direct Link	0	0	0	0	0	0	0	
	Increase range and affordability	No Direct Link	0	0	0	0	0	0	0	
	Reduce no of unfit homes	No Direct Link	0	0	0	0	0	0	0	
Community participation	Satisfaction of neighbourhood	Direct Link	?/+	?/+	?/+	?/+	?/+	?/+	?/+	Allocating sufficient employment land will increase neighbourhood satisfaction but to some degree it will also depend on the location of these sites.
	Increase green space	No Direct Link	0	0	0	0	0	0	0	
	Engagement in decision making	No Direct Link	0	0	0	0	0	0	0	
	Involvement in volunteer activities	No Direct Link	0	0	0	0	0	0	0	
	Improve ethnic relations	No Direct Link	0	0	0	0	0	0	0	
	Improve access to cultural facilities	No Direct Link	0	0	0	0	0	0	0	
Summary of appraisal against social objectives			+4 1?/ + 1?	+4 1?/ + 1?	+4 1?/ + 1?	+4 1?/ + 1?	+4 1?/ + 1?	+4 1?/ + 1?	+4 1?/ + 1?	Positive effects include reducing poverty, reducing unemployment and provision of job opportunities. Unknown effects include access to services and increasing neighbourhood satisfaction.
Environmental Indicators										
Water and air quality	Quality of water	No Direct Link	0	0	0	0	0	0	0	
	Quality of air	No Direct Link	0	0	0	0	0	0	0	
To conserve soil resources and quality	Minimise loss of Greenfield land	Direct Link	?/-	?/-	?/-	?/-	++ ?/-	++ ?/-	?/-	There is a limited amount of brownfield land available within the district. The effect would however depend on the location of new employment sites.

## Core Strategy Issues and Options: Question EMP5. Option EMP4: De-allocate some sites not already developed and allocate elsewhere

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
	Loss agricultural land	Direct Link	?/-	?/-	?/-	?/-	++ ?/-	++ ?/-	?/-	There is a limited amount of brownfield land available within the district. The effect would however depend on the location of new employment sites.
	Soil quality	No Direct Link	0	0	0	0	0	0	0	
Use of water and mineral resources	Sustainable use of minerals	No Direct Link	0	0	0	0	0	0	0	
	Sustainable use of water	No Direct Link	0	0	0	0	0	0	0	
Reduce waste	Reduce household waste	No Direct Link	0	0	0	0	0	0	0	
	Increase recycling	No Direct Link	0	0	0	0	0	0	0	
Reduce effects of traffic	Effect traffic volumes	No Direct Link	0	0	0	0	0	0	0	
	Reduce need for local travel	Direct Link	?	?	?	?	?	?	?	This will depend on the location of new employment sites
	Increase car journeys	Direct Link	?	?	?	?	?	?	?	This will depend on the location of new employment sites
Reduce contributions to climate change	Reducing energy consumption?	No Direct Link	0	0	0	0	0	0	0	
	Increase proportion of energy needs met by renewable sources?	No Direct Link	0	0	0	0	0	0	0	
Vulnerability to climatic events	Minimise risk of flooding	No Direct Link	0	0	0	0	0	0	0	
	Risk damage from storms	No Direct Link	0	0	0	0	0	0	0	
Conserve and enhance biodiversity	Maintain designated sites	No Direct Link	0	0	0	0	0	0	0	

## Core Strategy Issues and Options: Question EMP5. Option EMP4: De-allocate some sites not already developed and allocate elsewhere

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
	Deliver targets of Suffolk Biodiversity Action Plan	No Direct Link	0	0	0	0	0	0	0	
	Reverse decline in farmland birds	Direct Link	?	?	?	?	?	?	?	This will depend on the location of new employment sites
Historical and archaeological importance	Protect designated historical sites	No Direct Link	0	0	0	0	0	0	0	
	Protect designated archaeological sites	No Direct Link	0	0	0	0	0	0	0	
	Protect designated geological sites	No Direct Link	0	0	0	0	0	0	0	
Landscapes and townscapes	Reduce underused land	Direct Link	?	?	?	?	?	?	?	This will depend on the location of new employment sites
	Improve landscape/ townscape	Direct Link	?	?	?	?	?	?	?	This will depend on the location of new employment sites
Summary of appraisal against environmental objectives			?/-2 ?5	?/-2 ?5	?/-2 ?5	?/-2 ?5	?/-2 ?5	?/-2 ?5	?/-2 ?5	Unknown/ negative effects include loss of Greenfield and agricultural land and unknown effects include reducing the need for local travel, increasing sustainable modes of travel, using underused land and improving townscape/ landscape.
<b>Economic Indicators</b>										
Economic growth	Improve business development	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will improve business development
	Promote growth in key sectors	No Direct Link	0	0	0	0	0	0	0	
	Economic performance	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will improve economic performance
	Rural diversification	No Direct Link	0	0	0	0	0	0	0	
To revitalise town centres	Increase range of employment opportunities	Direct Link	?	?	?	?	?	?	?	This will depend on the location of new employment sites

## Core Strategy Issues and Options: Question EMP5. Option EMP4: De-allocate some sites not already developed and allocate elsewhere

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
	Decrease vacant units in town centres?	Direct Link	?	?	?	?	?	?	?	This will depend on the location of new employment sites
To encourage efficient patterns of movement in support of economic growth	Will it reduce commuting	Direct Link	?	?	?	?	?	?	?	This will depend on the location of new employment sites
To encourage efficient patterns of movement in support of economic growth	Improve accessibility to work	Direct Link	?	?	?	?	?	?	?	This will depend on the location of new employment sites
	Reduce journey times between employment areas	No Direct Link	0	0	0	0	0	0	0	
	Increase freight transported	No Direct Link	0	0	0	0	0	0	0	
	Increase consumption of local goods	No Direct Link	0	0	0	0	0	0	0	
Increase investment	Encourage indigenous business	No Direct Link	0	0	0	0	0	0	0	
	Encourage inward investment	No Direct Link	0	0	0	0	0	0	0	
	Make land available for business development	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will ensure that sufficient land are available for business development

## Core Strategy Issues and Options: Question EMP5. Option EMP4: De-allocate some sites not already developed and allocate elsewhere

Sustainability Objective	Sub Objective	Predicted Effects							Justification for assessment	
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy		Rating
Summary of appraisal against economic objectives			+3 ?4	+3 ?4	+3 ?4	+3 ?4	+3 ?4	+3 ?4	+3 ?4	Positive effects include improving business development and economic performance and making land available for business development. Unknown effects include reducing commuting and improving accessibility to work, increasing the range of employment opportunities in town centres and reducing vacant units in town centres

### Conclusions:

Score	++ Major positive	+ Minor positive	- Minor negative	-- Major negative	0 Neutral effect	? Uncertain effect
Number	0	6	0	0	40	13 (1?/+; 2?/-)

### Recommendations:

This option is likely to have positive and unknown social and economic effects. The option is also likely to have unknown social, environmental and economic effects as well as negative/ unknown environmental effects. Mitigation could include careful site selection. Positive effects include reducing poverty, reducing unemployment, provision of job opportunities, improving business development, improving economic performance and making land available for business development. Unknown effects include reducing commuting access to services, increasing neighbourhood satisfaction, improving accessibility to work, increasing the range of employment opportunities in town centres, reducing vacant units in town centres reducing the need for local travel, increasing sustainable modes of travel, using underused land and impact on townscape/ landscape. Unknown/ negative effects include loss of Greenfield and agricultural land. This option could have more significant cumulative and synergistic effects in terms of loss of Greenfield land and agricultural land.

#### Key to Appraisal of Effects

Will the policy make a positive or negative contribution to the appraisal objective?

++ Major positive    + Minor positive    - Minor negative    -- Major negative    0 Neutral effect    ? Uncertain effect

**Core Strategy Issues and Options: Question EMP5. Option EMP5: Concentrate on provision of new employment land in the same locations as residential development, or through mixed use developments**

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
<b>Social Indicators</b>										
Health	Health facilities	No Direct Link	0	0	0	0	0	0	0	
	Death rates	No Direct Link	0	0	0	0	0	0	0	
	Healthy lifestyles	No Direct Link	0	0	0	0	0	0	0	
Education	Improve Qualifications	No Direct Link	0	0	0	0	0	0	0	
	Will reduce crime	No Direct Link	0	0	0	0	0	0	0	
Crime and anti-social activities	Reduce fear of crime	No Direct Link	0	0	0	0	0	0	0	
	Reduce noise and odours	No Direct Link	0	0	0	0	0	0	0	
	Reduce poverty	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will reduce poverty and social exclusion
Poverty and social exclusion	Access key local services	Direct Link	+	+	+	+	+	+	+	Provision of employment in the same locations as residential development or through mixed developments will increase the access to employment opportunities
	Accessibility of shopping facilities	No Direct Link	0	0	0	0	0	0	0	
	Access child care	No Direct Link	0	0	0	0	0	0	0	
Employment	Unemployment	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will reduce unemployment
	Job opportunities	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will provide sufficient employment opportunities
	Improve earnings	Possible Link	0	0	0	0	0	0	0	
Housing	Reduce homelessness	No Direct Link	0	0	0	0	0	0	0	
	Provide enough housing	No Direct Link	0	0	0	0	0	0	0	

**Core Strategy Issues and Options: Question EMP5. Option EMP5: Concentrate on provision of new employment land in the same locations as residential development, or through mixed use developments**

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
	Increase range and affordability	No Direct Link	0	0	0	0	0	0	0	
	Reduce no of unfit homes	No Direct Link	0	0	0	0	0	0	0	
Community participation	Satisfaction of neighbourhood	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will increase neighbourhood satisfaction
	Increase green space	No Direct Link	0	0	0	0	0	0	0	
	Engagement in decision making	No Direct Link	0	0	0	0	0	0	0	
	Involvement in volunteer activities	No Direct Link	0	0	0	0	0	0	0	
	Improve ethnic relations	No Direct Link	0	0	0	0	0	0	0	
	Improve access to cultural facilities	No Direct Link	0	0	0	0	0	0	0	
Summary of appraisal against social objectives			+5	+5	+5	+5	+5	+5	+5	Positive effects include reducing poverty, access to services, reducing unemployment, provision of job opportunities and increasing neighbourhood satisfaction.
<b>Environmental Indicators</b>										
Water and air quality	Quality of water	No Direct Link	0	0	0	0	0	0	0	
	Quality of air	No Direct Link	0	0	0	0	0	0	0	
To conserve soil resources and quality	Minimise loss of Greenfield land	Direct Link	-	-	-	-	-	-	-	There is a limited amount of brownfield land available within the district and if these are in the same location as residential development or through mixed sites it is likely that this will lead to a loss of Greenfield land
	Loss agricultural land	Direct Link	-	-	-	-	-	-	-	There is a limited amount of brownfield land available within the district and if these are in the same location as residential development or through mixed sites it is likely that this will lead to a loss of Greenfield land
	Soil quality	No Direct Link	0	0	0	0	0	0	0	

**Core Strategy Issues and Options: Question EMP5. Option EMP5: Concentrate on provision of new employment land in the same locations as residential development, or through mixed use developments**

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
Use of water and mineral resources	Sustainable use of minerals	No Direct Link	0	0	0	0	0	0	0	
	Sustainable use of water	No Direct Link	0	0	0	0	0	0	0	
Reduce waste	Reduce household waste	No Direct Link	0	0	0	0	0	0	0	
	Increase recycling	No Direct Link	0	0	0	0	0	0	0	
Reduce effects of traffic	Effect traffic volumes	No Direct Link	0	0	0	0	0	0	0	
	Reduce need for local travel	Direct Link	+	+	+	+	+	+	+	Provision of employment in the same locations as residential development or through mixed developments will increase the access to employment opportunities and reduce the need for local travel
	Increase car journeys	No Direct Link	0	0	0	0	0	0	0	
Reduce contributions to climate change	Reducing energy consumption?	No Direct Link	0	0	0	0	0	0	0	
	Increase proportion of energy needs met by renewable sources?	No Direct Link	0	0	0	0	0	0	0	
Vulnerability to climatic events	Minimise risk of flooding	No Direct Link	0	0	0	0	0	0	0	
	Risk damage from storms	No Direct Link	0	0	0	0	0	0	0	
Conserve and enhance biodiversity	Maintain designated sites	No Direct Link	0	0	0	0	0	0	0	
	Deliver targets of Suffolk Biodiversity Action Plan	No Direct Link	0	0	0	0	0	0	0	

**Core Strategy Issues and Options: Question EMP5. Option EMP5: Concentrate on provision of new employment land in the same locations as residential development, or through mixed use developments**

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
	Reverse decline in farmland birds	No Direct Link	0	0	0	0	0	0	0	
Historical and archaeological importance	Protect designated historical sites	No Direct Link	0	0	0	0	0	0	0	
	Protect designated archaeological sites	No Direct Link	0	0	0	0	0	0	0	
	Protect designated geological sites	No Direct Link	0	0	0	0	0	0	0	
Landscapes and townscapes	Reduce underused land	Direct Link	?	?	?	?	?	?	?	Depends on location of employment allocations
	Improve landscape/ townscape	Direct Link	?	?	?	?	?	?	?	Depends on location of employment allocations
Summary of appraisal against environmental objectives			-2 +1 ?2	-2 +1 ?2	-2 +1 ?2	-2 +1 ?2	-2 +1 ?2	-2 +1 ?2	-2 +1 ?2	Negative effects include loss of Greenfield and agricultural land and positive effects include reducing the need for local travel. Unknown effects include reducing underused land and impacts on townscape/ landscape.
<b>Economic Indicators</b>										
Economic growth	Improve business development	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will improve business development
	Promote growth in key sectors	No Direct Link	0	0	0	0	0	0	0	
	Economic performance	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will improve economic performance
	Rural diversification	No Direct Link	0	0	0	0	0	0	0	
To revitalise town centres	Increase range of employment opportunities	No Direct Link	0	0	0	0	0	0	0	
	Decrease vacant units in town centres?	No Direct Link	0	0	0	0	0	0	0	

**Core Strategy Issues and Options: Question EMP5. Option EMP5: Concentrate on provision of new employment land in the same locations as residential development, or through mixed use developments**

Sustainability Objective	Sub Objective	Predicted Effects								Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	Rating	
To encourage efficient patterns of movement in support of economic growth	Will it reduce commuting	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land and at the same locations as residential development will reduce commuting
To encourage efficient patterns of movement in support of economic growth	Improve accessibility to work	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land and at the same locations as residential development will reduce commuting and improve accessibility to work
	Reduce journey times between employment areas	No Direct Link	0	0	0	0	0	0	0	
	Increase freight transported	No Direct Link	0	0	0	0	0	0	0	
	Increase consumption of local goods	No Direct Link	0	0	0	0	0	0	0	
Increase investment	Encourage indigenous business	No Direct Link	0	0	0	0	0	0	0	
	Encourage inward investment	No Direct Link	0	0	0	0	0	0	0	
	Make land available for business development	Direct Link	+	+	+	+	+	+	+	Allocating sufficient employment land will ensure that sufficient land are available for business development
Summary of appraisal against economic objectives			+5	+5	+5	+5	+5	+5	+5	Positive effects include improving business development and economic performance, reducing commuting, improve accessibility to work and making land available for business development

**Core Strategy Issues and Options: Question EMP5. Option EMP5: Concentrate on provision of new employment land in the same locations as residential development, or through mixed use developments**

Sustainability Objective	Sub Objective	Predicted Effects							Justification for assessment
		Nature of Effect (quantify where possible)	Short Term	Med term	Long term	Secondary	Cumulative	Synergy	

**Conclusions:**

Score	++ Major positive	+ Minor positive	- Minor negative	- - Major negative	0 Neutral effect	? Uncertain effect
Number	0	11	2	0	49	2

**Recommendations:**

This option is likely to have several positive social, environmental and economic effects. Positive effects include reducing poverty, access to services, reducing unemployment, provision of job opportunities, reducing the need for local travel, improving business development and economic performance, reducing commuting, improve accessibility to work and making land available for business development and increasing neighbourhood satisfaction. The option is also likely to have negative environmental effects. Negative effects include loss of Greenfield and agricultural land. Mitigation could include careful site selection. It has to be noted that a rural district such as Babergh has a limited amount of brownfield land.

Key to Appraisal of Effects

Will the policy make a positive or negative contribution to the appraisal objective?

++ Major positive      + Minor positive      - Minor negative      - - Major negative      0 Neutral effect      ? Uncertain effect