

Equality Impact Assessment (EIA) Initial Screening Form



Screening determines whether the policy has any relevance for equality, ie is there any impact on one or more of the 9 protected characteristics as defined by the Equality Act 2010. These are:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership*
- Pregnancy and maternity
- Race
- Religion or belief (including lack of belief)
- Sex
- Sexual orientation

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| <p>1. Policy/service/function title</p> | <p>Strategic Planning Policy – Infrastructure – Community Infrastructure Levy (CIL) – Proposed Revised CIL Charging Rates – November 2020 One Joint Council report and Joint Viability report and separate Appendices for Babergh and Mid Suffolk for the Proposed Revised CIL Charging Rates, Instalments Policy, CIL Position statements</p> |
| <p>2. Lead officer (responsible for the policy/service/function)</p> | <p>Christine Thurlow – Professional Lead – Key Sites and Infrastructure.</p> |
| <p>3. Is this a new or existing policy/service/function?</p> | <p>New rates for existing service Existing: Existing (see 5 below)</p> |
| <p>4. What exactly is proposed? (Describe the policy/service/ function and the changes that are being planned?)</p> | <p>The Community Infrastructure Levy (CIL) - CIL was adopted by Babergh on the 20th January 2016 and by Mid Suffolk on the 21st January 2016 with a date for this adoption to be given effect in both Councils of the 11th April 2016. As part of this adoption Charging rates for CIL in both Councils were approved together with an Instalments policy for collection purposes and the adoption of a Regulation 123 List for both Councils to identify what type of infrastructure projects each District Councils CIL would be spent on.</p> <p>The only change since that time has been the replacement of the Regulation 123 lists for both Councils by CIL Position Statements (as the Regulation 123 lists were abolished on the 1st September 2019)</p> <p>With the emergence of the Joint Local Plan (JLP) proceeding to the next stage towards ultimate</p> |

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| | <p>adoption, the proposed land allocations and the CIL rates have been tested to ensure that they are viable and deliverable.</p> <p>As the CIL rates have not altered since 2016 and given the viability testing (September 2020) has indicated that the existing CIL rates should change in order to deliver infrastructure that is required to support the growth in the JLP, this report seeks authority to go out for consultation for revised CIL rates for both Babergh and Mid Suffolk</p> <p>Once the consultation exercise has ended the responses would be considered and assessed and they would be examined in public by an Inspector. The Inspector produces a report on his findings and these are referred back to both Babergh and Mid Suffolk to consider for adoption.</p> <p>This report seeks authority to go out to consultation on the proposed revised rates for charging for both Babergh and Mid Suffolk .</p> |
| <p>5. Why? (Give reasons why these changes are being introduced)</p> | <p>The rates need to alter to address rising infrastructure costs and the use of cost multipliers to cost/fund projects that are necessary for infrastructure provision to support growth. In this way CIL can be collected at an updated and appropriate rate which has been tested as part of the JLP whole plan viability and CIL rates.</p> <p>In this way following consultation of the proposed rates and their consideration by an Inspector through public examination and following a report of his findings, Babergh and Mid Suffolk would then be in a position to consider new rates for final adoption. Following collection of CIL at revised rates both Babergh and Mid Suffolk would be able to allocate CIL from development ensuring that appropriate infrastructure is provided. This ensures that the development that is carried out is sustainable as any harm from the development is mitigated by the infrastructure provision,</p> |
| <p>6. How will it be implemented? (Describe the decision-making process, timescales, process for implementation)</p> | <p>The processes and procedure including governance are set out below</p> <p>As the CIL rates have not altered since 2016 and given the viability testing (September 2020) has indicated that the existing CIL rates should change in order to deliver infrastructure that is required to support the growth in the JLP, this report seeks authority to go out for consultation for revised CIL rates for both Babergh and Mid Suffolk</p> <p>Once the consultation exercise has ended the</p> |

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| | <p>responses would be considered and assessed and they would be examined in public by an Inspector. The Inspector produces a report on his findings and these are referred back to both Babergh and Mid Suffolk to consider for adoption.</p> <p>This report seeks authority to go out to consultation on the proposed revised rates for charging for both Babergh and Mid Suffolk .</p> |
| <p>7. Is there potential for differential impact (negative or positive) on any of the protected characteristics?</p> | <p>Yes</p> <p>No Infrastructure provision is necessary to mitigate the harm from the impact of growth so that the development that is carried out is sustainable.</p> <p>Communities in general benefit from infrastructure provision and delivery and its provision generally causes positive impacts for that community that all can benefit from. It does not impact on a specific equality strand unless it has been particularly designed to do so</p> <p>Identify how the impact would affect the specific equality strand</p> <p>.</p> <p>N/A</p> |
| <p>8. Is there the possibility of discriminating unlawfully, directly or indirectly, against people from any protected characteristic?</p> | <p>Yes</p> <p>No No</p> |
| <p>9. Could there be an effect on relations between certain groups?</p> | <p>Yes</p> <p>No No</p> |
| <p>10. Does the policy explicitly involve, or focus on a particular equalities group, i.e. because they have particular needs?</p> | <p>Yes</p> <p>No No</p> |
| <p>If the answers are 'no' to questions 7-10 then there is no need to proceed to a full impact assessment and this form should then be signed off as appropriate.</p> <p>If 'yes' then a full impact assessment must be completed.</p> | |
| <p>Authors signature Christine Thurlow</p> <p>Date of completion November 2020</p> | |

Any queries concerning the completion of this form should be addressed to the Equality and Diversity Lead.

* Public sector duty does not apply to marriage and civil partnership.