

Theme	Strategic Aim	Action Area	No.	Action	KPIs	Target	Cross Theme Links	Co-benefits	Delivery Timeframe
Engage	Get more people actively involved with nature recovery, doing their bit, to help increase the impact and gain from volunteering (including physical and mental health benefits)	PRoW Network	EG1	Work with Suffolk County Council and towns / parishes to increase Public Right of Way network, through creation of permissive paths to increase connectivity	Number of new permissive paths	Five new permissive paths	Embed	Health and well-being	2027-28
		Bioblitz	EG2	Promote National BioBlitz Network https://www.bnhc.org.uk/bioblitz/national-bioblitz-network to focus on Babergh District Council (BDC) countryside sites and meadow management areas, working with community groups and schools	Number of events	Events at ten locations per year	Educate, Enhance (over time we can see if biodiversity increases)	Increased data	2026-27
		Community groups - network	EG3	Establish a hub for environment-focussed community groups to support increased networking. Possibly organise a networking event annually	Number of community groups engaged	Creation of network. Hosting event	Educate, Endure	Partnership working	2026-27
Educate	Increase understanding on the importance of biodiversity and nature recovery to increase public acceptance of and support for change, and encourage greater participation	Schools programme	ED1	Support schools to develop wildlife areas within their grounds. Could include tree nursery creation	Number of schools supported	Five schools per year	Expand, Enhance, Engage, Embed	Health and wellbeing	2027-28
			ED2	Support schools to engage with nearby open spaces managed for wildlife, on surveying visits, wildflower seeding and encourage extra-curricular clubs and activities	Number of schools engaged	Five schools per year	Enhance, Engage	Health and well-being	2027-28
		Signposting and communication	ED3	Work with internal teams to identify sources of information, networking opportunities and funding streams, and better promote these through our website, comms and officers to support individuals and communities to deliver local actions and projects	Number of engagements with website and social media posts	To see a long term trend of increasing engagement	Engage, Enhance, Expand, Endure	Health and well-being	Ongoing

Expand		Working with landowners	ED4	Relaunch the Call For Land scheme to appeal to landowners interested in facilitating nature recovery on their land. Work in partnership with environmental organisations able to support landowner intentions. Promote Local Nature Recovery Strategy (LNRS) to landowners	Area of land supported	Three landowner schemes supported per year	Enhance	Natural flood management, water and air quality, carbon sequestration	2026-28
	Increase the area, diversity and number of habitats to provide more opportunity for nature recovery. Larger habitats are generally more stable. Having more habitat supports greater numbers of species and reduces vulnerability, together with helping to join-up habitats and increase connectivity. Having more habitat diversity helps increase the range of species supported and builds	Tree planting	EX1	Continue to run and promote the free trees and hedges scheme	Number of trees provided	Number increases over time / increasing canopy cover across the district	Engage, Enhance	Natural flood management, water and air quality, carbon sequestration	Ongoing
			EX2	Support development of community tree nurseries to encourage local communities to grown trees of local provenance and provide these for planting in the local area	Number of tree nurseries	One tree nursery per year	Engage, Educate, Embed	Health and well-being	2027-28
			EX3	Increased tree planting on council land	Number of trees planted on council land	Increase canopy cover towards national average	Enhance	Air quality, rainwater attenuation, carbon sequestration, health and well-being, property value	2026-28
		Development	EX4	Work with planning team to ensure Biodiversity Net Gain (BNG) is delivered effectively, biodiversity enhancements are appropriate and delivered	Area of BNG delivered within the district	BNG delivered onsite or within district	Enhance, Embed, Endure	Natural flood management, public access, carbon sequestration	Ongoing
Meadow creation		EX5	Continue to run and promote the free wildflower scheme	Area of seed provided	Area of wildflower meadow increasing over time	Enhance	Carbon sequestration	Ongoing	

	resilience in the face of climate change	Pond creation	EX6	Expand the area of BDC land under meadow management	Area under meadow management	Area of wildflower meadow increasing over time	Enhance	Carbon sequestration	2026-27
			EX7	Identify funding streams to support pond creation and restoration on public land (non-BDC and BDC land)	Number of ponds supported	Support two ponds per year	Enhance	Water quality, flood management	2026-27
			EX8	Work in partnership with Suffolk Wildlife Trust (SWT) to create new ponds in appropriate locations through district level licensing	Number of ponds created	Increasing number of ponds within the district	Endure	Water quality, flood management	2026-27
Enhance	Improve the management of existing habitats, to allow them to support more species, be more resilient to external threats and deliver wider environmental benefits	Planning	EH1	Work with planning team to ensure BNG is delivered effectively, biodiversity enhancements are appropriate and delivered	Number of sites requiring enforcement action to be low	Zero sites requiring enforcement action / all enforcement action successful	Expand	Flood management, water quality, soil quality	Ongoing
		Farm clusters	EH2	Work with partners to develop new farm clusters and support existing, to adapt land management to benefit biodiversity and water quality	Number of farm clusters, or members of, across district	Existing farm clusters expanding in membership	Expand, Endure	Flood management, water quality, soil quality	2027-28
		Cleaner waterways	EH3	Support and expand existing citizen science monitoring of water quality on the Stour and tributaries	Number of sites tested	Increased water quality	Engage, Educate	Water quality, health and well-being	2027-28
		Tree guard disposal	EH4	Promote existing scheme for tree guard recycling. Look at opportunities to re-use those that cannot be recycled		Increase in recycled tree guards	Educate		2026-27

Embed	Make biodiversity and nature recovery part of what we do, by building them into existing actions, processes and decision making, so it becomes routine and difficult to avoid / overlook	Co-benefits	EM1	Identify actions that help deliver other environmental benefits to provide synergies that help support continuation of biodiversity actions	N/A - this would support other KPIs	N/A - this would support other target delivery	Endure	Water quality, air quality, carbon sequestration, temperature moderation, soil quality, etc.	2026-27
		Neighbourhood plans	EM2	Promote LNRS to town and parish councils to incorporate this into neighbourhood plans	Number of NPs with reference to LNRS	All new NPs to reference LNRS	Enhance, Expand, Engage	Flood management, water quality	2026-27
		Planning inc. BNG and LNRS	EM3	Work with planning and policy teams to ensure BNG and LNRS are integral to planning decisions and the Local Plan	N/A - this would support other KPIs	N/A - this would support other target delivery	Enhance, Expand, Engage	Health and well-being, public access, flood management	2026-27
Endure	Safeguard habitats for the future, helping them to establish and become a permanent part of the landscape	LNRS designation	ED1	Identify and declare Local Nature Reserve (LNR) status on suitable sites across the district (both BDC and non-BDC land)	Number of LNRS declared	One new LNR per year	Embed, Engage, Enhance	Health and well-being, public access	2026-27
		TPOs	ED2	Review criteria used to justify Tree Preservation Order (TPO) designation	Number of new TPOs served	Increased number of trees protected by TPO	Embed	Carbon sequestration, air quality	2027-28
		Watering	ED3	Ensure provision is in place to water all new trees planting on BDC land for a minimum of two years post-planting	Number of failures	Increased survival rate for new tree planting	Enhance	Carbon sequestration, air quality, health and wellbeing, rainwater attenuation, localised temperature moderation, increased house prices	2026-27
		Enforcement	ED4	Take prompt action in more cases where developers have breached planning conditions relating to biodiversity	Number of sites with successful enforcement action	More schemes delivered as proposed	Enhance, Expand	Benefits associated with habitats and species targeted by biodiversity planning conditions	Ongoing

		Valued landscapes	ED5	Work with National Landscapes (NL) Team to deliver against their targets	NL Team targets delivered	NL Team meets targets	Expand, Enhance	Benefits associated with increased canopy cover (air quality, temperature moderation, rain water attenuation, health and well-being, etc.)	2026-28
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