Police Facilities: Essential Infrastucture – Statement on behalf of Suffolk Constabulary

Babergh & Mid Suffolk Joint Local Plan Examination Matters & Questions: Matter 9 – Allocation Sites for Housing & Other Development & Settlement Boundaries

Question 9.1 - Are the sites allocated for housing & other development in policies LS01 (1-90) & LA001 – LA119 soundly based; are the criteria & requirements set out in the relevant policies justified & effective; & is there evidence that the development of the allocations is viable & deliverable in the timescales indicated in the Housing Trajectory set out in Appendix 01 of the plan?

1. Suffolk Constabulary Local Plan Engagement

Police Facilities – Essential Infrastructure

- 1.1 In line with advice set out in the National Planning Policy Framework (NPPF) Suffolk Constabulary (SC) as an 'infrastructure provider' has engaged in the Babergh & Mid Suffolk Joint Local Plan (JLP) preparation process, in order to assist the Joint Councils plan-making objective of achieving sustainable development delivered via a 'sound plan'.
- 1.2 SC submitted an evidence base to determine the scope of community safety, cohesion and policing (police facilities) required to mitigate and manage the effects arising from the planned housing and population growth at the Local Plan Preferred Options (Regulation 18) stage in September 2019.
- 1.3 SC also proposed changes to the text, policies and glossary of the JLP at the Preferred Options Stage, to provide increased clarity to the Joint Councils, landowners and developers concerning the nature of police facilities required to deliver safe and sustainable new communities.
- 1.4 SC is pleased to see that a significant level of its evidence base has been reflected in the Regulation 19 Version of the JLP (November 2020) and Infrastructure Delivery Plan (September 2020) (IDP) however a vital component of funding for Police Community Support Officers (PCSO's) has been omitted without justification.
- 1.5 PCSO funding is a key component of the police facilities (infrastructure) required to achieve sustainable delivery of the major housing site allocations proposed by the JLP. As there is no central or local source of funding available for PCSO's during the construction phases of development, it is necessary for these police assets/ resources to be developer funded.

- 1.6 In the absence of 'developer funding' for PCSO's the JLP (and associated IDP) is not considered to be 'justified' or 'effective' and therefore NOT SOUND.
- 1.7 SC notes that some of its proposed changes to the text, policies and glossary of the JLP are included, whilst a number remain omitted. The intention to prepare a 'streamlined plan' in terms of its text and policy references is acknowledged, and whilst the omissions are disappointing, they are not considered to be matters of 'soundness' requiring attention as part of the examination process.
- 1.8 The specific areas of concern and changes sought to the JLP are outlined below.

2. Question 9.1 – Major Housing Allocation Sites & Infrastructure Delivery Plan

Are the policy criteria/ requirements for housing allocations justified & effective

- 2.1 In considering the infrastructure required to mitigate the community safety, cohesion and policing impacts arising from planned population growth of the major housing sites, and related IDP provision, SC has followed the procedural guidance issued by the Programme Officer in May 2021, referenced 'Babergh & Mid Suffolk Joint Local Plan Examination Matters & Questions'.
- 2.2 Whilst Matter 8 (Healthy Communities & Infrastructure Policies, Q 8.1c) considers the effectiveness of Policy SP08 (Strategic Infrastructure Provision) to provide the infrastructure and local services necessary to meet future development needs, the accompanying 'note' states that matters relating to specific infrastructure/ services required to serve the plan's allocations for development are to be considered as part of Matter 9.
- 2.3 Whilst this is noted, attention is drawn to the implications arising for the IDP, and SC therefore requests that its evidence is also applied to any 'plan changes' arising from Matter 8, Q 8.1 particularly in respect of the PCSO funding required to be provided by the major housing sites, and for inclusion within an updated IDP.

Omission of Police Community Support Officer Funding – Major Sites & IDP

- 2.4 As noted in the JLP, police facilities are considered to be 'essential infrastructure' which the IDP states "is necessary to support and mitigate development and ensures policy objectives of the JLP are met. Development could take place without this infrastructure: however, its sustainability would be undermined".
- 2.5 The omission of PCSO funding from the JLP's major allocations and related IDP has not been justified by the Joint Councils, and is at variance with SC's evidence of need to mitigate the impacts of these developments, based on the police resources required to be delivered from its five 'Safer Neighbourhood Teams' (SNT's) across both Districts.
- 2.6 In the 'Reg 19 Main issues raised and council responses (June 2021)' document, the Joint Councils summary of SC's main issues raised is incomplete, as it omits reference to the main

- ground of objection raised by SC related to the omission of any developer funded requirement for PCSO funding.
- 2.7 The Joint Councils response on the matter is also incomplete, as it does not provide any justification for the omission of PCSO funding, either on a major site basis, or in principle within the IDP.
- 2.8 The omission to require PCSO funding from the major housing allocations (>500 dwellings) in particular, and omission from Tables 28 and 29 of the IDP in principle, is inconsistent with NPPF plan -making policy, and not therefore a 'justified' or 'effective' approach, and currently renders the JLP 'UNSOUND'.
- 2.9 It is noteworthy that SC's requirement for police facilities (including PCSO funding) to deliver sustainable communities in the planned garden neighbourhoods at North Felixstowe and South Saxmundham, is incorporated in the East Suffolk Council Suffolk Coastal Local Plan, which is an adjoining District to both Babergh and Mid Suffolk.
- 2.10 This Plan identified the need for PCSO funding through the plan policies, text/ glossary and Infrastructure Delivery Framework provisions (e.g. Policies SCLP 12.3, SCLP 12.29, Appendix B & Appendix I) which following examination for soundness was Adopted on 23rd September 2020.
- 2.11 The East Suffolk Council Suffolk Coastal Local Plan Plan can be viewed via the council's weblink www.eastsuffolk.gov.uk navigating the planning/planning policy& local plans/local plans tabs.

Site Criteria & Requirements – Not Justified or Effective

- 2.12 The policies allocating the major housing sites (>500 dwellings) which are not justified or effective as they omit reference to the requirement for PCSO funding, along with the affected SNT's, are summarised below;
 - i) Policy LA013 N of A1071, Sproughton (800 dwellings) Hadleigh SNT;
 - ii) Policy LA028 Frog Hall Lane, Hadleigh (600 dwellings) Hadleigh SNT;
 - iii) Policy LA055 Rembrow Road, Capel St Mary (550 dwellings) Hadleigh SNT;
 - iv) Policy LA042 Tye Farm, Great Cornard (500 dwellings) Sudbury SNT;
 - v) Policy LA034 Chilton Leys, Stowmarket (600 dwellings) Stowmarket SNT;
 - vi) Policy LA 035 Ashes Farm, Stowmarket (575 dwellings) Stowmarket SNT;
 - vii) No individual policy/ site allocations >500 dwellings noted in Ipswich West SNT area;
 - viii) No individual policy/ site allocations > 500 dwellings noted in Eye SNT area;

Consequential IDP Requirements – Not Justified or Effective

- 2.13 In addition to the major housing sites outlined above, the omission to include PCSO funding to mitigate planned housing growth 'in principle' within the IDP, indicates that the approach of this document is also not justified or effective in plan making terms.
- 2.14 In light of the above, SC request a number of changes to the JLP which are set out below.
- 3. Soundness Changes Requested Joint Local Plan & Infrastructure Delivery Plan

Joint Local Plan & Infrastructure Delivery Plan Changes

- 3.1 The following changes are sought to the JLP text in respect of the allocated major housing site policies (>500 dwellings);
 - Policy LA013 include a criterion requiring contributions towards police facilities to ensure that the development is acceptable in planning terms;
 - ii) Policy LA028 include a criterion requiring contributions towards police facilities to ensure that the development is acceptable in planning terms;
 - iii) Policy LA055 include a criterion requiring contributions towards police facilities to ensure that the development is acceptable in planning terms;
 - iv) Policy LA042 include a criterion requiring contributions towards police facilities to ensure that the development is acceptable in planning terms;
 - v) Policy LA034 include a criterion requiring contributions towards police facilities to ensure that the development is acceptable in planning terms;
 - vi) Policy LA 035 include a criterion requiring contributions towards police facilities to ensure that the development is acceptable in planning terms;
- 3.2 The following consequential changes are also sought to the JLP IDP text in respect of Section 6 Police, Table 28 and Table 29 overleaf;

vii) Table 28: Police facilities needs arising from growth of the emerging JLP - substitute row 7 of existing IDP with new row as below;

Emerging JLP site allocation number of dwellings	Infrastructure/ Revenue Cost	Funding Mechanism	Average cost per dwelling
Funding for additional staff resources, incorporating the tasking of Police Community Support Officers (during the construction phase of residential development) including recruitment, training & equipment	Revenue Cost	S106	£241 *1,*2

^{*1} Calculated with reference to total cost of PCSO's (£2,459,262) divided by planned growth in SNT areas (10,191 dwellings) as set out in Suffolk Constabulary's submitted evidence base, September 2019

viii) Table 29: Anticipated mitigation from developer contributions for Police Safer Neighbourhood Teams located within Babergh and Mid Suffolk – incorporate a new column to right hand side of existing table along with the new information as outlined (full table reproduced for clarity overleaf);

^{*2} In the event that it may be evidenced that the deliverability of the site allocations is materially affected on financial viability grounds, SC would be amenable to proportionately reducing the level of the standard charge

Table 29: Anticipated mitigation from developer contributions for Police Safer Neighbourhood Teams Located Within Babergh & Mid Suffolk

Police Safer Neighbourhood Team (SNT) Location	Emerging JLP growth areas	Number of dwellings deriving from emerging JLP areas	Anticipated mitigation costs for additional vehicles (Approx £122/ dwelling- S106)	Anticipated mitigation costs for additional accommodation / custody facilities (Approx £95/dwelling- CIL)	Anticipated mitigation costs for Mobile police stations, ICT, ANPR, Speed Cameras (CIL)	Anticipated mitigation costs for PCSO's (Approx £241/dwelling -S106)
Eye SNT	Eye, Debenham, Stradbroke	832	£101,504	£79,040	n/a	£200,512
Hadleigh SNT	Bramford, Brantham,Cap el St Mary, Great Blakenham, Holbrook, Ipswich Fringe, Hadleigh, Lavenham, Shotley	3,482	£424,804	£330,790	£452,856	£839,162
Ipswich West SNT	Barham, Claydon, Whitton	880	£107,360	£83,600	£226,428 (Barham & Claydon)	£212,080
Stowmarket SNT	Bacton, Botesdale, & Rickinghall, Elmswell, Mendlesham, Needham Market, Haughley, Stonham Aspal, Stowmarket, Stowupland, Thurston, Walsham-le- Willows, Woolpit	5,384	£656,848	£511,480	£792,498 (Stowmarket, Thurston & Woolpit)	£1,297,544
Sudbury SNT	Acton, Bildeston, Chilton, Great Cornard, Sudbury	859	£104,798	£81,605	£113,214 (Great Cornard)	£207,019

4. Submitted & Background Documents

Submitted Documents

- 4.1 The following document is submitted in support of the Statement;
 - Suffolk Constabulary Evidence Base September 2019;

Background Documents

- 4.2 The following background documents are relevant to Matter 9, Question 9.1 and have previously been submitted as representations to the Babergh & Mid Suffolk Joint Local Plan 2018-2037 Pre-Submission Regulation 19 Consultation Draft (November 2020);
 - Lawson Planning Partnership Ltd Schedule of Police Facilities for Inclusion Within the Infrastructure Delivery Plan, September 2020;
 - ❖ 45 x Form based representations objecting to specified text & polices of the JLP;



Babergh & Mid Suffolk Joint Local Plan - Preferred Options (Regulation 18 Consultation) July 2019

Proposed Housing Growth (10,918 Dwellings)

Police Facilities Provision &

Developer Funding Requirements

Suffolk Constabulary Evidence Base
September 2019

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Introduction

Suffolk Constabulary - Key Infrastructure Provider

- 1. The Crime and Disorder Act 1998 (Section 17) places a duty on local authorities to reduce crime and disorder within the community.
- 2. Suffolk Constabulary is a key infrastructure provider in this respect, and confirms that there will be an increase in crime to persons and property arising from the housing and population growth proposed in the Joint Babergh & Mid Suffolk Local Plan (JLP) which needs to be mitigated.
- 3. In addition, in order to integrate emerging and new communities and achieve sustainable new places, it is necessary for an appropriate level (and duration) of community safety, cohesion and policing to be provided across the construction and occupation phases of the new housing areas envisaged in the JLP.
- 4. In line with the National Planning Policy Framework (NPPF) requirements for making sufficient 'planned' provision for infrastructure to deliver sustainable housing growth, Suffolk Constabulary has prepared an evidence base to identify the level and type of "police facilities" required to mitigate and manage the housing and associated population growth set out in the JLP.

Police Facilities

- 5. Police facilities in the context of the JLP process are defined as follows;
 - Additional or enhanced police station (Safer Neighbourhood Team) floor space & facilities, including fit out & refurbishment;
 - Custody facilities;
 - Mobile police stations;
 - Communications, including ICT;
 - Automatic Number Plate Recognition Technology;
 - Police vehicles;
 - Funding for additional staff resources, incorporating Police Community Support Officers (during the construction & occupation phases of residential development), police officers, back office staff, recruitment, training & equipment;

Police Safer Neighbourhood Team Structure

- 6. To use resources effectively to address the incidence of crime and provide responsive engagement with the community, Suffolk Constabulary operates a 'Safer Neighbourhood Team' (SNT) policing model.
- 7. Each SNT is resourced by a dedicated team, consisting of warranted officers, including specialist unit officers (such as CID), unwarranted Police Community Support Officers (PCSO's) and back office staff. This resourcing structure ensures that an appropriate level of response is coordinated at the outset, ranging from a routine community cohesion deployment to a serious crime response, to meet the community's needs.
- 8. There are five SNT's within the JLP area at Hadleigh, Sudbury, Stowmarket, Ipswich West and Eye, and the baseline police resources which are currently operating at capacity, would be significantly impacted by the planned growth envisaged.

Police Facilities Provision & Funding - Inclusion Within Joint Authorities Infrastructure Delivery Plan

- 9. It is therefore necessary for the housing/ population growth and related increase in crime to persons and property to be addressed, by identifying an appropriate level of 'police facilities' provision and funding to mitigate and manage the community safety, cohesion and policing needs arising, for reflecting in the Infrastructure Delivery Plan (IDP).
- 10. As police facilities (infrastructure) is not currently included within the Babergh and Mid Suffolk Community Infrastructure Levy (CIL) Charging Schedule Regulation 123 lists, all the related developer provision and funding would need to be secured via the planning obligation route.
- 11. With this in mind, calculations are set out below to identify the level of housing growth directed at each SNT Area, associated with the following growth locations;
 - Ipswich Fringe;
 - Market Towns & urban Areas;
 - Core Villages;
- 12. The housing (and population) increase is then used to determine the level of additional police facilities/ funding required, to provide for community safety and cohesion, based on Suffolk Constabulary's evidence for crime/ incident indicators and baseline capacity (enclosed at **Annexes 1 & 2**). This information is then reflected in a 'Schedule of Police

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- Facilities' for inclusion in the Infrastructure Delivery Plan (IDP), which accompanies this submission.
- 13. Each major housing growth location would necessitate police facilities provision in the form of SNT/ specialist/ back office staff recruitment, training and equipping, along with floor space and vehicles. Each strategic housing growth location (defined as >500 dwellings for policing purposes) would also necessitate police facilities provision in the form of PCSO's and Automatic Number Plate Recognition funding.
- 14. Based on total levels of housing/ population growth to be planned for within Babergh DC of 3,875 dwellings and 8,913 population (employing an average household size of 2.3), and within Mid Suffolk of 7,043 dwellings and 16,903 population (average household size of 2.4) the following level of additional policies facilities and funding arises;
 - ❖ Babergh 22 officers/ staff, 6 vehicles & 185m2 of floor space;
 - ❖ Mid Suffolk 41 officers/ staff, 12 vehicles & 315m2 floor space;
- 15. The overall developer funding (cost) of police facilities provision required, as disaggregated by SNT area in the tables below is;
 - ♣ Babergh £2,753,428;
 - ❖ Mid Suffolk £4,110,982;
 - ❖ JLP Total £6,864,410;

Police Facilities Provision & Funding - Safer Neighbourhood Team Requirements

- 16. Having summarised the overall level of police facilities provision and funding for the two districts above, the specific requirements for each Safer Neighbourhood Team located at Hadleigh, Sudbury, Stowmarket, Ipswich West and Eye are outlined in Tables 1 5 below.
- 17. Tables 6 18 (Annexes 1 & 2) set out the key crime and incident activities increase arising from the JLP housing and population growth, along with the police facilities baseline capacity and costs of new provision.

Table 1 - Hadleigh SNT: Requirement for Police Facilities Funding (£2,235,605)

Totals	3339	7681	82	14.18	6.19	£114,781	£16,732	2.58	£445,227	£313,800	£892,209	£452,856
Great Blakenham *4	28	64	0	0.11	0.05	£932	£145	0.04	£3,381	£		
Bramford *4	295	679	4	1.14	0.57	£9,892	£1,543	0.48	£35,872	£25,200		
Shotley	50	115	1	0.19	0.08	£1,556	£225	0.08	£6,078	£3,700		
Lavenham	20	46	1	0.08	0.03	£623	£90	0.03	£2,431	£3,700		
Holbrook	10	23	0	0.04	0.02	£311	£45	0.02	£1,216	£		
East Bergholt	229	528	6	0.89	0.38	£7,146	£1,034	0.39	£27,907	£22,200		
Capel St Mary *1	650	1495	17	2.52	1.08	£20,234	£2,928	1.09	£79,017	£62,900	£220,760	£113,214
Brantham	30	69	1	0.12	0.05	£934	£135	0.05	£3,647	£3,700		
Hadleigh	50	115	1	0.19	0.08	£1,556	£225	0.08	£ 6,078	£3,700		
Ipswich Fringe *1	1977	4547	51	7.65	3.30	£61,540	£8,906	3.33	£240,328	£188,700	£671,449	£339,642
Area	Dwellings	Population	% of Growth *2	Officers	Staff	Set-up Costs Officers	Set-up Costs Staff	No Vehicles	Vehicles Cost	Accommodation	PCSO *3	Traffic Mgt (Speed Cameras, ANPR)

Notes

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^{*1} Contribution to PCSO's & ANPR required

^{*2} Growth in Babergh equates to 104% (Tables 1 & 2) as Bramford/ Great Blakenham are located within the Hadleigh SNT but lie in Mid Suffolk (4% growth assigned from Mid Suffolk)

^{*3} Cost based on a dedicated PCSO during the construction/ occupation phase based on 100 unit completions/ year (or part thereof) @ £33,963/ annum

^{*4} Located within Mid Suffolk DC area

Table 2 - Sudbury SNT: Requirement for Police Facilities Funding (£517,823)

Area	Dwellings	Population	% of Growth	Officers	Staff	Set-up Costs Officers	Set-up Costs Staff	No Vehicles	Vehicles Cost	Accommodation	PCSO *2	Traffic Mgt (Speed Cameras, ANPR)
Great Cornard *1	554	1274	14	2.14	0.92	£17,243	£2,495	0.40	£67,336	£51,800	£188,155	£113,214
Chilton	130	299	3	0.50	0.22	£4,047	£586	0.09	£15,803	£11,100		
Acton	100	230	3	0.39	0.17	£3,113	£450	0.07	£12,156	£11,100		
Bildeston	75	173	2	0.29	0.13	£2,341	£339	0.05	£9,144	£7,400		
Totals	859	1976	22	3.33	1.43	£26,744	£3,870	0.60	£104,440	£81,400	£188,155	£113,214

Notes

^{*1} Contribution to PCSO's & ANPR required

^{*2} Cost based on a dedicated PCSO during the construction/ occupation phase based on 100 unit completions/ year (or part thereof) @ £33,963/ annum

Table 3 - Stowmarket SNT: Requirement for Police Facilities Funding (£3,251,428)

Area	Dwellings	Population	% of Growth *2	Officers	Staff	Set-up Costs Officers	Set-up Costs Staff	No Vehicles	Vehicles Cost	Accommodation	PCSO *3	Traffic Mgt (Speed Cameras, ANPR)
Woolpit *1	709	1631	11	2.74	1.37	£23,762	£3,707	0.57	£86,167	£69,300	£240,798	£226,428
Walsham-le- Willows	82	189	1	0.32	0.16	£2,754	£430	0.07	£9,985	£6,300		
Thurston *1	978	2249	15	3.78	1.89	£32,765	£5,111	0.79	£118,817	£94,500	£332,158	£226,428
Stowupland	561	1290	8	2.17	1.09	£18,794	£2,932	0.45	£68,152	£50,400		
Stonham Aspal	35	80	1	0.13	0.07	£1,156	£182	0.03	£4,226	£6,300		
Mendlesham	75	173	1	0.29	0.15	£2,520	£393	0.06	£9,140	£6,300		
Haughley	98	225	1	0.38	0.19	£3,278	£511	0.08	£11,887	£6,300		
Elmswell	354	814	5	1.37	0.68	£11,859	£1,850	0.29	£43,004	£31,500		
Botesdale & Rickinghall	251	577	4	0.97	0.49	£8,406	£1,311	0.20	£30,483	£25,200		
Bacton	101	232	2	0.39	0.20	£3,380	£527	0.08	£12,257	£12,600		
Stowmarket *1	1703	3917	25	6.59	3.29	£57,066	£8,902	1.37	£206,939	£157,500	£578,390	£339,642
Needham Market	186	428	3	0.72	0.36	£6,235	£973	0.15	£22,612	£18,900		
Totals	5133	11805	76	19.86	9.93	£171,985	£26,829	4.14	£623,670	£485,100	£1,151,346	£792,498

Notes

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^{*1} Contribution to PCSO's & ANPR required

^{*2} Growth in Tables 3 & 4 equates to 100%, however this relates to 96% of the planned housing growth for Mid Suffolk, as 4% growth assigned to the Hadleigh SNT (Babergh)

^{*3} Cost based on a dedicated PCSO during the construction/ occupation phase based on 100 unit completions/ year (or part thereof) @ £33,963/ annum

Table 4 - Ipswich West SNT : Requirement for Police Facilities Funding (£673,692)

Area	Dwellings	Population	% of Growth	Officers	Staff	Set-up Costs Officers	Set-up Costs Staff	No Vehicles	Vehicles Cost	Accommodation	PCSO *2	Traffic Mgt (Speed Cameras, ANPR)
Claydon/Barham *1	670	1541	10	2.59	1.30	£22,451	£3,502	0.54	£81,413	£63,000	£227,552	£226,428
Whitton	190	437	3	0.74	0.37	£6,367	£993	0.15	£23,087	£18,900		
Totals	860	1978	13	3.33	1.66	£28,817	£4,495	0.69	£104,500	£81,900	£227,552	£226,428

Notes

^{*1} Contribution to PCSO's & ANPR required

^{*2} Cost based on a dedicated PCSO during the construction/ occupation phase based on 100 unit completions/ year (or part thereof) @ £33,963/ annum

Table 5 – Eye SNT: Requirement for Police Facilities Funding (£185,862)

Area	Dwellings	Population	% of Growth	Officers	Staff	Set-up Costs Officers	Set-up Costs Staff	No Vehicles	Vehicles Cost	Accommodation	PCSO *2	Traffic Mgt (Speed Cameras, ANPR)
Eye	250	575	4	0.97	0.48	£8,377	£1,307	0.20	£30,378	£25,200		
Debenham	262	603	4	1.01	0.51	£8,785	£1,370	0.21	£31,857	£25,200		
Stradbroke	215	495	3	0.83	0.42	£7,212	£1,125	0.17	£26,151	£18,900		
Totals	727	1673	11	2.81	1.41	£24,374	£3,802	0.59	£88,386	£69,300		

Annex 1

Table 6: Key Crime Activities Increase Arising from JLP Housing growth

					CRIM	/IES - HOCI	R GROUP -	Date Rang	e 01/04/2	018 - 31/0	3/2019				
SNT	ARSON AND CRIMINAL DAMAGE 2018 to 2019	CRIMES PER 1000 POPULATION	FORECASTED GROWTH	BURGLARY 2018 to 2019	CRIMES PER 1000 POPULATION	FORECASTED GROWTH	PUBLIC ORDER OFFENCES 2018 to 2019	CRIMES PER 1000 POPULATION	FORECASTED GROWTH	SEXUAL OFFENCES (not inc rape) 2018 to 2019	CRIMES PER 1000 POPULATION	FORECASTED GROWTH	THEFT 2018 to 2019	CRIMES PER 1000 POPULATION	FORECASTED GROWTH
Hadleigh SNT*	255	6	44	261	6	45	144	3	25	86	2	15	411	9	71
Sudbury SNT	380	8	27	263	6	19	340	7	24	113	2	8	488	10	35
Ipswich West SNT	719	12	23	399	7	13	605	10	20	278	5	9	1258	21	41
Eye SNT	75	4	7	78	4	7	56	3	5	28	1	2	80	4	7
Stowmarket SNT	437	6	74	284	4	48	382	5	64	153	2	26	476	7	80

Notes

Source Tables 6 & 7 : crime Information System and Athena and STORM

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^{*} Inc 323 dwellings under Mid Suffolk LP

Annex 1

Table 7: Key Incident Activities Increase Arising from JLP Housing growth

SNT		CAD - Incident Type Group - Date Range 01/04/2018 - 31/03/2019												
	Admin	Increase	ASB	Increase	Crime	Increase	Public Safety	Increase	Transport	Increase				
Hadleigh *	1289	223	311	54	1783	308	2969	513	2550	440				
Sudbury	1152	82	401	28	2452	174	3397	241	853	60				
Ipswich West	3011	98	1015	33	5182	169	7617	249	1394	45				
Eye	256	23	91	8	502	45	927	83	362	32				
Stowmarket	1596	269	518	87	2737	461	4323	728	1913	322				

Notes

Source Tables 6 & 7: crime Information System and Athena and STORM

^{*} Inc 323 dwellings under Mid Suffolk LP

Table 8 - Joint Districts Population & Housing Growth

Babergh Population	<u>89,498</u>	
Mid Suffolk Population	100,014	
Suffolk Population	730,284	
	<u>Dwellings</u>	<u>Population</u>
Babergh Total Growth	<u>3,875</u>	<u>8,913</u>
Mid Suffolk	7,043	16,903

District Policing Levels

Table 9 - Babergh

Staff Type	Current Baseline Staffing Level	Increased Staffing Level (based on population increase of 8,913)
Babergh SNT/NRT/PCSO	107	11
Other Officers, County Resource, Pro-rated (inc Roads Policing, CID and other specialist units)	359 *1	4
Police back office staff, civilian Investigators pro-rated	572 *1	7

^{*1} For Tables 9 & 10, where resources are 'pro rated', the increased staffing level equates to baseline staff divided by the Suffolk population x population arising from planned growth

Table 10 - Mid Suffolk

Staff Type	Current Baseline Staffing Level	Increased Staffing Level (based on population increase of 16,903)
Mid Suffolk SNT/NRT/PCSO	119	20
Other Officers, County Resource, Pro-rated (inc Roads Policing, CID and other specialist units)	359 *1	8
Police back office staff, civilian Investigators pro-rated	572 *1	13

Officer/PCSO Set-up Costs

Table 11 - Babergh

Cost Area	Set-up Cost per Officer/PCSO	Cost for staff growth of 15 posts *1 *2
Recruitment	£1,060	£15,900
Training	£4,400	£66,000
Uniform and Personnel Equipment	£940	£14,100
Standard Equipment (ICT and furniture)	£1,642	£24,630
Total costs	£8,042	£120,630

^{*1} Actual cost for each SNT location dependent on construction/ occupation phase for each allocated housing site >500 units assigned a

Table 12 - Mid Suffolk

Cost Area	Set-up Cost per Officer/PCSO	Cost for staff growth of 28 posts *1 *2
Recruitment	£1,060	£29,680
Training	£4,400	£123,200
Uniform and Personnel Equipment	£940	£26,320
Standard Equipment (ICT and furniture)	£1,642	£45,976
Total costs	£8,042	£225,176

^{*1} Actual cost for each SNT location dependent on construction/ occupation phase for each allocated housing site >500 units assigned

^{*2} Equates to the increased staffing levels (excluding back office) in Table 9

^{*2} Equates to the increased staffing levels (excluding back office) in Table 10

Staff Recruitment & Equipment Costs

Table 13 - Babergh

Cost Area	Set-up Cost per Officer/PCSO	Cost for staff growth of 7 posts *1
Recruitment	£1,060	£7,420
Standard Equipment (ICT & furniture)	£1,642	£11,494
Total costs	£2,702	£18,914

^{*1} Relates to back office staff in Table 9

Table 14 - Mid Suffolk

Cost Area	Set-up Cost per Officer/PCSO	Cost for staff growth of 13 posts *1
Recruitment	£1,060	£13,780
Standard Equipment (ICT & furniture)	£1,642	£21,346
Total costs	£2,702	£35,126

^{*1} Relates to back office staff in Table 10

Vehicle Costs

Table 15 - Babergh

Additional Vehicle	Cost Per Vehicle	Total Cost for Six Additional Vehicles
Vehicle (inc livery & emergency equipment)	£31,460	£188,760
Total cost		£188,760

Table 16 - Mid Suffolk

Additional Vehicle	Cost Per Vehicle	Total Cost for Twelve Additional Vehicles
Vehicle (inc livery & emergency equipment)	£31,460	£377,520
Total cost		£377,520

Accommodation Costs

Table 17 - Babergh

Accommodation/Facility	Floor Space Required (M ²)	M ² Required for Growth of 15 Posts *1
Office space/open plan format (per officer/PCSO)	5	75
Meeting/Interview Room	10	10
ICT/Comms Room	5	5
Kitchen/Rest Room	20	20
Lockers/Equipment (Per Officer/PCSO)	2	30
Store (Per Officer/PCSO)	3	45
Total	45	185 *1

^{*1} Disaggregated into 2 SNT locations & relates to increased staffing levels (excluding back office staff) in Table 9

Table 18 - Mid Suffolk

Accommodation/Facility	Floor Space Required (M²)	M ² Required for Growth of 28 Posts *1
Office space/open plan format (per officer/PCSO)	5	140
Meeting/Interview Room	10	10
ICT/Comms Room	5	5
Kitchen/Rest Room	20	20
Lockers/Equipment (Per Officer/PCSO)	2	56
Store (Per Officer/PCSO)	3	84
Total	45	315 *1

^{*1} Disaggregated into 3 SNT locations & relates to increased staffing levels (excluding back office staff) in Table 10